



UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

The following positions exist in the College of Accounting Sciences:

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF TAXATION
MUCKLENEUK CAMPUS (PRETORIA)**

Senior Lecturer (X1): (Ref: CAS/TAX/SL/BM/03-2023)

The Department of Taxation would particularly welcome applicants who have experience, knowledge and relevant qualifications in Taxation and related fields. The Department of Taxation offers Taxation modules at undergraduate and postgraduate level, the successful candidate will be expected to be involved in the tuition of any of the undergraduate and/or postgraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Senior Lecturer (SL)

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), SAIT, SAIPA, ACCA or other recognized professional qualification).
- Applicable and relevant qualification at NQF9.
- Indicate their intention to register for a Doctoral degree in their teaching statement.
- Three years applicable practical experience (traineeship or a minimum of three years of discipline related experience).
- At least two years teaching experience.
- Research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration (CA(SA), SAIT, SAIPA, ACCA or other recognized professional qualification).
- Applicable and relevant qualification at NQF9.
- Indicate their intention to register for a Doctoral degree in their teaching statement.
- Three years practical experience in taxation.
- Research reflection and portfolio.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of membership in one learned society.

RECOMMENDATION

- A Masters' degree in Taxation would be an added advantage.
- Experience in post graduate courses or post graduate project leadership will be an advantage.
- Involvement with national learned societies will be an advantage.

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF TAXATION
MUCKLENEUK CAMPUS (PRETORIA)**

Lecturer (X2): (Ref: CAS/TAX/L/BM/04-2023)

The Department of Taxation would particularly welcome applicants who have experience, knowledge and relevant qualifications in Taxation and related fields. The Department of Taxation offers Taxation modules at undergraduate and postgraduate level, the successful candidate will be expected to be involved in the tuition of any of the undergraduate and/or postgraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Lecturer (L)

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), SAIT, SAIPA, ACCA or other recognized professional qualification).
- Applicable and relevant qualification at NQF8.
- Indicate their intention to register for a Masters' degree in their teaching statement.
- One year applicable practical experience (traineeship or a minimum of three years of discipline related experience)
- At least one year teaching experience
- Research reflection and portfolio.
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration (CA(SA), SAIT, SAIPA, ACCA or other recognized professional qualification).
- Applicable and relevant qualification at NQF8.
- Indicate their intention to register for a Masters' degree in their teaching statement
- Two years practical experience in taxation
- Research reflection and portfolio.
- Demonstrate potential to participate in engaged scholarship.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of membership in one learned society.

Salary : Remuneration is commensurate with the seniority of the position
Closing date : **31 March 2023**
Enquiries : **Ms B Mocumi (cas1pa@unisa.ac.za) / 012 429 2582**

Your application form:

Your [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- **Applications must be submitted to the following email address: cas1pa@unisa.ac.za**
- **Use the reference number as the subject line e.g. Ref: CAS/TAX/L/BM/04-2023**
- **Late, incomplete and incorrect applications will not be considered**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.